REPORT TO ALL MEMBERS OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

FROM: The Independent Disciplinary Officers Hon. Barbara S. Jones Hon. Joseph E. diGenova

DATED: August 1, 2018

I. INTRODUCTION

The following is Magazine Report 3 of the Independent Disciplinary Officers ("IDO") for 2018 regarding activities from May 1, 2018 through August 01, 2018 conducted pursuant to the Final Agreement and Order of February 17, 2015.

II. NEW MATTERS

A. Local 282 Member Steven Murray

Local 282 is located in Lake Success, N.Y. As of December 2017, it had 3,758 members employed at various construction companies in the New York City area. Since 1991, under the Consent Order, thirty-four Local 282 members have been either permanently barred based upon decisions of the Independent Administrator, the IRB or the IBT or permanently resigned from the Local pursuant to an agreement. Sixteen of these members were barred based upon charges that they knowingly associated with members of organized crime or were members of organized crime and six were barred based upon charges that they knowingly associated with a barred IBT member.

According to IBT records, Steven Murray has been a member of Local 282 since January 2002. At his sworn examination, Murray testified that he was employed at Bond Brothers, Inc., where he was a shop steward.

In March 2018 in New York State Court in Westchester County, Murray and nine other individuals were indicted for Enterprise Corruption, in violation of New York Penal Law §460.20(1)(a). Along with others, Murray was charged with 26 counts of Criminal Usury in the First Degree, in violation of New York Penal Law §190.42. The indictment alleged the ten defendants were members of the Westchester Loansharking and Bookmaking Enterprise, which engaged in unlawful loansharking and bookmaking in the New York Counties of the Bronx and Westchester and elsewhere. (Ex. 27 at 2) Five of Murray's codefendants were described as either members or associates of organized crime. Murray was described in the indictment as an associate of the Lucchese Organized Crime Family. The indictment against Murray is pending. After the indictment was made public, on April 2, 2018, Local 282 removed Murray from his position as a shop steward.

On April 11, 2018, the IIO sent Murray a notice of sworn examination scheduling his sworn examination for April 25, 2018. On April 25, 2018 Murray appeared for his sworn examination but requested an adjournment because his attorney was unavailable. Based upon his request, Murray's sworn examination was rescheduled to May 8, 2018.

Murray's IIO sworn examination was conducted on May 8, 2018. Murray was represented by counsel. During his sworn examination, Murray asserted his Fifth Amendment privilege and refused to answer nineteen questions concerning his contact with individuals alleged to have organized crime ties as well as involvement with gambling and loan activity with Teamster members. During the sworn examination, Murray and his counsel were informed that refusing to answer questions by asserting his Fifth Amendment privilege could result in internal union disciplinary charges being filed against him.

On May 31, 2018, the IIO issued a report recommending to the Local 282 Executive Board that a charge be filed against Murray for violating Article XIX, Section 7(b)(1), (2) and 14(a) of the IBT Constitution by unreasonably failing to cooperate with the IIO when he refused to answer those questions during his sworn examination.

Pursuant to Paragraph 32 of the Final Agreement and Order, the IIO designated this as a matter within the jurisdiction of the Local 282 Executive Board. Paragraph 32 of the Order requires that within 90 days of the IIO's referral, the Local 282 Executive Board must file with the Independent Review Officer ("IRO") written findings setting forth the specific action taken and the reason for such action.

III. PROGRESS OF EXISTING MATTERS

The IDO is currently conducting a number of investigations throughout the country. Consistent with past practice under the IRB, the IDO does not comment on ongoing investigations or identify areas or conduct under investigation until a formal recommendation of charges is served upon the IBT pursuant to the Final Order.

IV. TOLL-FREE HOTLINE

The IDO hotline has received approximately 43 calls since May 1, 2018, reporting alleged improprieties. Activities which should be reported for investigation include, but are not limited to, association with organized crime, corruption, racketeering, embezzlement, extortion, assault, or failure to investigate any of these.

To ensure that all calls are treated confidentially,the system which records hotline calls is located in a secure area on a dedicated line in the Independent Investigations Office and accessed only by an Investigator. Please continue to use the tollfree hotline to report improprieties which fall within IIO jurisdiction by calling 1-800-CALL-472 (800-225-5472). If you are calling from within New York, NY, dial 212-600-1606.

V. CONCLUSION

The task of the IDO is to ensure that the goals of the Final Agreement and Order are fulfilled. In doing so, it is our desire to keep the IBT membership fully informed about our activities through these reports. If you have any information concerning allegations of wrongdoing or corruption, you may call the toll-free hotline number, or write to the Independent Investigations Officer Hon. Joseph E. diGenova for all investigations at the following IIO office address:

> Hon. Joseph E. diGenova Office of the Independent Investigations Officer 17 Battery Place, Suite #331 New York, NY 10004