

## INDEPENDENT DISCIPLINARY OFFICERS

17 Battery Place, Suite #331  
New York, NY 10004  
(202) 434-8080  
Corruption Hotline (800) CALL472

Independent Review Officer  
Hon. Barbara S. Jones

Independent Investigations Officer  
Hon. Joseph E. diGenova

### SENT VIA E-MAIL AND FIRST CLASS MAIL

January 19, 2018

Edward A. McDonald  
Dechert LLP  
1095 Avenue of the Americas  
New York, NY 10036-6797  
[Edward.mcdonald@dechert.com](mailto:Edward.mcdonald@dechert.com)

Hon. Joseph diGenova, Esq.  
Independent Investigations Officer  
diGenova & Toensing, LLP  
1776 K Street, N.W., Suite 737  
Washington, DC 20006  
[jd@digenovatoensing.com](mailto:jd@digenovatoensing.com)

Re: In the Matter of Rome Aloise

Dear Counsel:

I write to clarify my December 22, 2017 disciplinary order (the "Order" or "Dec. 22 Order"). Of interest to Mr. Aloise is the scope of the prohibition on his ability to be employed by or consult (whether paid or unpaid) for a Teamster affiliate, including any pension, welfare or benefit fund. As you will recall, the Order provided that, in addition to being suspended for two years from his positions as International Vice President, President of Joint Council No. 7, and Secretary-Treasurer and Principal Officer of Local 853, Aloise was prohibited from holding "any position, elected or appointed, with the IBT, Joint Council No. 7, Local 853, or any other IBT affiliate," and "no IBT entity shall pay him, nor shall he accept, any salary, gratuities, gifts, payments, allowances, fees, benefit payments or contributions or any other compensation of any kind, except that he may receive compensation that has accrued prior to the date of this decision." (Dec. 22 Order).

The intent of my Order was to prohibit Mr. Aloise from being employed by or consulting for (whether paid or unpaid) any affiliate entity of the Teamsters as that word, "affiliate," is used in the normal course. Meaning, any entity officially attached or connected to the Teamsters, such as any pension, welfare or benefit fund or the like. I am aware of the independence of certain trust funds from

the Teamsters, and nothing in the Order impinges on their status. Rather, my Order is directed solely at Mr. Aloise's participation in Teamster activities.

Accordingly, consistent with the Order, Mr. Aloise shall not be permitted to be employed by or consult (in a paid or unpaid capacity) for any health, benefit, welfare or like fund affiliated, associated or connected to the IBT for two years from the date of the Order. Similarly, he cannot serve as a trustee for any such funds.

I am pleased that Mr. Aloise has sought guidance from me before taking any steps that could put him in violation of the Order. Should any additional clarification be needed, do not hesitate to inquire.

Very truly yours,

/s/ Barbara S. Jones  
Hon. Barbara S. Jones (Ret.)  
Independent Review Officer

Cc: Charles Carberry, Esq.  
Bradley T. Raymond, Esq.